

Donut Palace is an equal opportunity employer.

Various federal, state and local laws prohibit discrimination based on race, color, sex, religion, natural origin, ancestry, age, disability or marital status. Donut Palace is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.



PERSONAL INFORMATION

DATE / /

Name (Last)	(First)	(Middle)	Social Security No. - -																								
Home Address	City	State	Zip																								
Home Telephone ()	Business Telephone ()	May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No																									
Position Applying For	Date Available / /	Are you interested in (check all that apply) <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/> Summer																									
Days and hours available.		If needed, are you willing to relocate <input type="checkbox"/> Yes <input type="checkbox"/> No																									
<table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr> <th>Day</th> <th>Mon</th> <th>Tues</th> <th>Wed</th> <th>Thurs</th> <th>Fri</th> <th>Sat</th> <th>Sun</th> </tr> <tr> <td>From</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>To</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>		Day	Mon	Tues	Wed	Thurs	Fri	Sat	Sun	From								To								If under 18, please state your date of birth: ____/____/____	
Day	Mon	Tues	Wed	Thurs	Fri	Sat	Sun																				
From																											
To																											
How were you referred to donut Palace? _____																											

EDUCATION

Type of School	Name and Location of School	Degree/Area of Study	Number of Years Attended	Graduated (Check One)
High School	Name _____ Address _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City _____ State _____ Zip _____			
College	Name _____ Address _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City _____ State _____ Zip _____			
Graduate School	Name _____ Address _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City _____ State _____ Zip _____			
Other	Name _____ Address _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City _____ State _____ Zip _____			

LEGAL

Are you a U.S. citizen or do you have a legal right and necessary documents to work in the U.S.? Yes No
(Identity and employment eligibility of all new hirers will be verified as required by the Immigration Reform and Control Act of 1986.)

Were you ever discharged by any company? Yes No If yes, give name of company (ies) _____

Reason for discharge _____

Have you ever been convicted of a crime other than a minor traffic violation? (Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automatically disqualify you from the job for which you are applying. Yes No If yes, please explain offense and final disposition:

EMPLOYMENT HISTORY

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities. May we contact your present employers? Yes No Please indicate if you were employed under a different name.

DATES	NAME AND ADDRESS OF EMPLOYEE	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
From: _____/_____/_____ mo. yr.	Name _____ Address _____ City _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____/_____/_____ mo. yr.	State _____ Phone () _____				
From: _____/_____/_____ mo. yr.	Name _____ Address _____ City _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____/_____/_____ mo. yr.	State _____ Phone () _____				
From: _____/_____/_____ mo. yr.	Name _____ Address _____ City _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____/_____/_____ mo. yr.	State _____ Phone () _____				
From: _____/_____/_____ mo. yr.	Name _____ Address _____ City _____	Your Job Title _____ Supervisor _____		Starting _____ Final _____	
To: _____/_____/_____ mo. yr.	State _____ Phone () _____				

Have you previously worked for Donut Palace? Yes No

Name _____ Location _____
 City & State _____ Position Held _____
 Supervisor _____ Dates Employed: From _____ To: _____
 Reason for leaving _____

REFERENCES

Business references: (do not list relatives) (please indicate if you were employed under a different name)				
Name	Address	Work Phone No.	Title	Years Known
		()		
		()		
		()		

PLEASE READ CAREFULLY

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Donut Palace.

I understand and agree that, if employed, will be "at will." That is either I or Donut Palace may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Donut Palace does not imply employment and that this application and/or any other Donut Palace documents are not contracts of employment.

APPLICANT'S SIGNATURE

DATE SIGNED